



INNOVATIVE
 The Solutions You Need from the People You Trust™
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Validate-IE™

Direct Validation of Income and Employment

5 key benefits



Full Employer Discovery

Traditional employment verification depends upon self-reported data. What about the employer your applicant doesn't want you to know about?

Complete Salary Validation

Previous employers are increasingly reluctant to provide salary information. Has your applicant embellished his previous salary in an attempt to negotiate a higher pay rate?

Validate-IE™ returns full salary data by employer for each tax year as reported on the applicant's W-2s, so you'll have **documented salary history accurate to the penny.**



Validate-IE™ pulls employer data directly from the Internal Revenue Service, as reported on the applicant's yearly W-2s, so you may **discover employers the applicant failed to disclose.**



Reduced Risk

The headlines are rife with embarrassing revelations of high-profile individuals who have embellished their resumes. What is the true cost of a damaged corporate reputation?

Faster Results

The traditional process of calling previous employers, faxing authorization forms and waiting for a response can take days or even weeks, grinding your hiring process to a halt.

Validate-IE™ returns previous employment and income data directly from the Internal Revenue Service, usually within 48-72 hours, **reducing your time to hire.**



With Validate-IE™, you'll be fully apprised of all W-2 employers for each tax year searched, so you **reduce your risk of being the next embarrassing headline news story.**



Secure Electronic Delivery

Seamless end-to-end connectivity options including secure XML integration help to **streamline delivery and secure sensitive information** and enable you to build **fully-customized applications.**